Record of Proceedings Minutes of Regular Meeting

Board of Education Regular Meeting

Monday May 10, 2021

The Field Local School District Board of Education held its Regular Meeting on Monday May 10, 2021 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- Pledge of Allegiance
- Silent Meditation
- Roll Call

Randy Porter-Yes, Julie Kline-Yes, Ethan Miller-Yes, Larry Stewart-Yes, Steve Calcei-Yes Owen Roberts-Yes

Member Porter moved, seconded by Member Miller that the Field Local Board of Education approve the minutes from the April 12, 2021, regular meeting.

Roll Call: Porter-Yes, Miller-Yes, Kline-Yes, Stewart-Yes, Calcei-Yes.

President declared the motion carried

21-0040

Member Stewart moved, seconded by Member Kline that the Field Local Board of **21-0041** Education adopt the following agenda for the May 10, 2021, regular meeting.

Roll Call: Stewart-Yes, Kline-Yes, Miller-Yes, Porter-Yes, Calcei-Yes.

President declared the motion carried.

Student Representative Report – Softball record is 10-1 in the MAC, first in the league, plays tonight at home against Ravenna. Baseball record is 16-4, game tonight against Coventry, first place in MAC. Track both boys and girls are 4-2 in the MAC. JV track athletes will travel to Woodridge for the JV Stars Meet. Varsity track has their league meet on Tuesday for preliminary event and Thursday for final events. / Drama Club ended on April 1st and had 3 strong showings in front of limited audiences. / Student Council is planning powderpuff football game. Class officers setting up and planning prom. / NHS is finding places to volunteer with covid money the normal group activities have been cancelled. They are working on donating things for the community auction.

Superintendent's Report - As we are heading into the end of the year, we are trying to make things as normal as possible. We had a fantastic musical performance at the high school. They did a terrific job. Prom is this Saturday and graduation is coming up on June 7, 2021, E. J. Thomas. There will be four tickets per graduate. / We are still waiting for the budget to come out from Columbus. The deadline is June 30th. They are making progress. However, there are still a lot of questions about how the Fair Schools Funding Plan will or will not be included. This seems to be the best chance we have had to get it included. The holdup is in the Senate and not the House. It is interesting to watch the differences especially when the same party controls everything. They are not agreeing on this or the

Report Card. There is a bill to change the State Report Card. There is a committee that has worked for more than two years on this and similar to the Fair Schools Funding Plan that has been worked on for three years. The House largely is in support of the committees work but the Senate largely wants to write a plan of its own.

Legislative Liaison Report - H.B. 240, the Parents Right to Know act. Schools already have a law passed in 1999 that establishes abstinence until married which is the focus of sex education in Ohio. There are schools that just are not adhering to that. I must say that we do very well here. There are a lot of State Reps. involved with this and they just want to make sure that if a parent needs to know what is going on that they can get the information directly and that the schools are following it.

Recognition of visitors

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

Member Porter moved, seconded by Member Kline that the Field Local Board of 21-0042 Education approve the Superintendent consent agenda as presented.

Mr. Heflinger noted the retirement of bus driver Sue Gorney. She has done a nice job for the district for a long time. We certainly appreciate her years' service to the Field district.

Mr. Heflinger also noted the resignation of Alicia Antol. Alicia has the opportunity to work at another district after almost 15 years with Field. She has been outstanding and always willing to go above and beyond what was asked of her to do. We wish her much success.

Roll Call: Porter-Yes, Kline-Yes, Miller-Yes, Stewart-Yes, Calcei-Yes. President declared the motion carried.

Superintendent Items

- <u>Awarding of Certified Contracts</u> The Superintendent recommends that the Field Local Board of Education award contracts to certificated personnel pending proper paperwork and certification.
- Certified Employment for the 2021-2022 school year
- 1. Alex McDaniel, Math Teacher at the High School effective August 25, 2021. BA Degree Step 0
- 2. Samantha Dillon, ELA Teacher at the Middle School effective August 25, 2021. MA Degree Step 0
- 3. Hannah Butler-Flannery, Computer Teacher at Middle School effective August 25, 2021. MA Degree Step 1
- 4. Emilee Livers, Elementary Guidance Counselor effective August 25, 2021. MA Degree Step 0
- Melissa Nero, High School Guidance Counselor effective August 25, 2021.
 MA Degree Step 0
- Award one-year limited teaching contracts for the 2021-2022 school year.

Name	Degree	Experience	Step
	_ #		
Katelyn Bellian	B/150	3	3
Katie Bodnar	BA	3	3
Lauren Harris	BA	8	8
Katie Kuzas	MA	5	5
Jacob Turner	B/150	1	1
Elizabeth Williams	BA	1	1
Jennifer Casamento	BA	1	1
Kristin Clevenger	B+15	1	1
Alexandrea Gaffke	M	5	5
Antoinette Gates	M+15	12	12
Emily Paich	BA	1	1
Amanda Walker	MA	6	6

Name	Degree	Experience	Step
Shayna Dibona	BA	2	2
Mackenzie Downing	BA	3	3
James Dutched	MA	5	5
Jessica Kefalos	B/150	3	3
Bryan Mahaffey	B/150	I	1
Amanda Wahl	B/150	4	4
June Estell	B/150	9	9
Kylee Hinkle	BA	2	2
Cady Kommel	B/150	4	4
Heather Kostensky	B+15	2	2
Rebecca Watson	M+15	10	10

• Award three-year limited teaching contracts for the 2021-2022 school year.

Name	Degree	Experience	Step
Sarah Fuerst	MA	2	2
Carrie Morgan	MA	3	3
Heather Mowcomber	B+30	3	3
Marisa Ritchey	MA	4	4
Jennifer Smith	B+30	3	3
Kevin Sisak	MA	12	12
Ashley Mack	BA	3	3

• Award five-year limited teaching contracts for the 2021-2022 school year.

Name	Degree	Experience	Step
Terri Baker	M+15	21	20
Amy Henderson	M+30	6	6
Amanda Karpinecz	B+15	16	17
Theresa Combs	MA	11	11
Cortney Schrank	B+15	5	5

A. Eligibility for a continuing contract:

A continuing contract is one that is in effect until the teacher resigns, elects to retire or is retired pursuant to 3307.37 of the Revised Code, or until it is terminated or suspended and shall only be granted to teachers who meet the qualifications under the law and any applicable provisions of the Master Agreement. Each teacher who has met the eligibility requirements under the law and who notified the Board of his or her eligibility by October 1 as stated in the Master Agreement will be recommended for a continuing contract.

For each teacher, the Board may accept or reject the recommendation. If the Board rejects the recommendation for a continuing contract, the Board must do so by a three-fourths majority of its full membership.

If the Board rejects the recommendation for a continuing contract for a teacher, there will be an opportunity to recommend that the teacher be re-employed under an extended limited contract of one or two years.

1. Daniel Battaglia Degree: MA Experience: 8 Step: 8

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Daniel Battaglia** under a continuing contract.

2. Elizabeth McHenry Degree: MA Experience: 11 Step: 11

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Elizabeth McHenry** under a continuing contract.

3. Elise Gall Degree: M+30 Experience: 8 Step: 8

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ Elise Gall under a continuing contract.

4. Samantha Wilson Degree: MA Experience: 9 Step: 9

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Samantha Wilson** under a continuing contract.

5. Julia Marks Degree: M+15 Experience: 10 Step: 10

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Julia Marks** under a continuing contract.

6. Wendy Hackim Degree: B+30 Experience: 18 Step: 18

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Wendy Hackim** under a continuing contract.

7. Jenna Ramskugler Degree: MA Experience: 7 Step: 7

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Jenna Ramskugler** under a continuing contract.

• <u>Salary Notices</u> – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to certificated personnel who hold contracts expiring in 2022, 2023, 2024, 2025 and those who hold continuing contracts.

Name	Degree	Experience	Step
Adama Camia	D + 20	0	0
Adamo, Carrie	B+30	8	8
Adelman, Mary	M+15 M+30	25	26
Baker, Kristine		19	20
Belknap, Michele	M+45	14	14
Bookman, Clark	B+30	13	13
Brake, Lori	M+45	23	23
Braun, Jennifer	M+15	24	24
Burke, Christine	M+45	26	26
Burkett, Suzanne	B+30	26	26
Carreira, Catherine	BA	5	5
Clare Level Co.	M+15	36	32
Clem, Jennifer	MA	20	20
Coler, Chad	M+45	25	26
Collins, Charles	M+15	34	32
Conroy, Edward	M+45	28	29
Crookston, Melanic	MA	21	20
Dahl, Victoria	M+45	19	20
Dasho, Katherine	M+15	15	14
Dempsey, Chasity	M+15	10	10
Dyer, Beth	M+45	16	17
Eplin, Ashley	MA	8	8
Furino, Matthew	M+15	30	29
Gempel, Terri	M+45	32	32
Goldman, Laura	M+30	20	20
Goodwill, Elizabeth	M+45	21	20
Gosseck, Taylor	B+30	6	6
Heflin, Kimberly	MA	22	23
Hlad, Kimberly	M+45	26	26
Hunsicker, Michael	M+15	19	20
Irland, David	BA	13	13
Kear, Holly	B+15	7	7
Kelsey, Marissa	MA	6	6
Kirby, Katherine	M+15	15	14
Kruse, Christina	M+45	29	29
Lawrence, Merideth	M+15	18	17
Lowden, Staci	M+30	11	11
Madden, Amy	MA	20	20

Name	Degree	Experience	Step
Marcello, Barbara	M+45	20	20
Mauger, Ashley	M+45	17	17
McIntyre, Laci	M+15	19	20
McKinney, Cailin	M+45	16	17
McKinney, Michael	M+45	16	17
Metz, Rebecca	M+45	13	13
Miller, Levi	B/150	8	8
Milton, Debbie	M+15	20	20
Morris, Brandon	MA	7	7
Morrison, Hope	M+45	21	20
Mudrak, Pamela	M+45	21	20
Mullaly, Kimberly	M+30	17	17
Nichols, Kevin	B+15	26	26
Palmison, Denise	M+45	29	29
Patty, Lauren	M+15	14	14
Pavelich, Genell	M+30	24	23
Peterson, Joel	MA	16	17
Pope, Christine	M+45	23	23
Pritt, Cynthia	M+30	28	29
Pulice, Anthony	B/150	10	10
Reagan, Melissa	M+30	15	14
Rhoades, Tamara	B+30	18	17
Scalise, Shannon	M+15	9	9
Scherer, Jason	M+30	19	20
Scott, Rebecca	M+45	24	23
Scotton, Theresa	M+15	16	17
Shaffer, Mandy	M+30	19	20
Soulsby, Denise	M+45	38	32
Starkey, Elise	B/150	6	6
Stockley, Blair	M+45	34	32
Swartz, Kristine	B+30	12	12
Tannert, Katherine	M+15	15	14
Taylor, Kelli	B+30	26	26
Tenney, Constance	M+45	25	26
Titko, Miranda	BA	7	7
Tutak, Evan	B/150	4	4
Underwood, Danielle	M+30	18	17
Vitko, Susan	B+30	23	23
Walchalk, Kari	M+45	28	29
Wetzel, George	M+45	21	20
Wilson, Scott	MA	9	9
Yoho, Michelle	M+45	32	32

• <u>Supplemental Contract(s)</u> – The Superintendent recommends that the Field Local Board of Education employ the following for the 2021-2022 school year.

Academic

- 1. Amy Madden, Elementary Art-\$750.00 5 years experience, 2 year contract
- 2. Cailin McKinney, LPDC Advisor-\$1,501.00 0 years experience, 2 year contract
- 3. Danielle Underwood, LPDC Advisor-\$1,501.00 2 years experience, 3 year contract
- 4. Michelle Yoho, LPDC Advisor-\$1,501.00 3 years experience, 2 year contract
- 5. Staci Lowden, Primary Dept. Head-Suffield-\$1,125.00 7 years experience, 2 year contract
- 6. Chelsea Heim, Senior Class Advisor-\$1,444.00 0 years experience, 1 year contract
- 7. Victoria Dahl, Sophomore Class Advisor-\$1,444.00 7 years experience, 2 year contract
- 8. Denise Soulsby, Middle School Band-\$2,251.00 35 years experience, 2 year contract
- 9. Taylor Gosseck, Middle School Art-\$750.00 5 years experience, 2 year contract
- 10. Mackenzie Downing, Middle School Vocal Music-\$1,125.00 1 year experience, 1 year contract
- 11. Christine Pope, Primary Dept. Head-Brimfield-\$1,125.00 3 years experience, 2 year contract
- 12. Melanie Crookston, Special Ed. Dept. Head-Suffield-\$1,125.00 2 years experience, 1 year contract
- 13. Daniel Battaglia, English Dept. Head-Middle School-\$1,125.00 0 years experience, 1 year contract
- 14. Barbara Marcello, Science Dept. Head-Middle School-\$1,125.00 3 years experience, 2 year contract

- 15. Lauren Patty, Special Ed. Dept. Head-High School-\$1,125.00 2 years experience, 1 year contract
- 16. Denise Soulsby, Music Dept. Head-\$1,125.0021 years experience, 2 year contract
- 17. Daniel Battaglia, Student Council Advisor-Middle School-\$1,501.00 l year experience, 1 year contract
- 18. Daniel Battaglia, Pen Ohio Advisor-Middle School-\$1,501.00 7 years experience, 2 year contract
- 19. Antoinette Gates, Spelling Bee Advisor-\$750.00 0 years experience, 1 year contract
- 20. Laura Goldman, Girls Who Code-\$750.00 l year experience, 1 year contract
- 21. Denise Soulsby, 1st Asst. Band-\$6,603.00 35 years experience, 2 year contract
- 22. Denise Soulsby, Middle School Jazz Band-\$2,101.00 35 years experience, 2 year contract
- 23. Laura Goldman, National Honor Society-Middle School-\$1,501.00 5 years experience, 2 year contract
- George Wetzel, Senior Class Advisor-\$1,444.00
 years experience, 2 year contract
- 25. Michele Belknap, Junior Class Advisor-\$1,444.00 l year experience, 1 year contract
- Chuck Collins, High School Band-\$2,251.00
 years experience, 2 year contract
- 27. Amanda Wahl, High School Art-\$750.00 2 years experience, 1 year contract
- 28. Mackenzie Downing, High School Vocal Music-\$1,876.00 l year experience, 1 year contract
- 29. Amanda Walker, Middle School Special Ed. Dept. Head-\$1,125.00 0 years experience, 1 year contract
- 30. George Wetzel, High School Social Studies Dept. Head-\$1,125.00 2 years experience, 1 year contract

- 31. Danielle Underwood, High School Science Dept. Head-\$1,125.00 11 years experience, 2 year contract
- 32. Michele Belknap, High School Math Dept. Head-\$1,125.00 1 year experience, 1 year contract
- 33. Chelsea Heim, High School Student Council-\$1,501.00 0 years experience, 1 year contract
- 34. Connie Tenney, High School Pen Ohio Advisor-\$1,501.00 5 years experience, 2 year contract
- 35. Marisa Ritchey, Quiz Bowl Advisor-\$750.00 l year experience, 1 year contract
- 36. Shayna Dibona, French Club Advisor-\$488.00 I year experience, 1 year contract
- 37. Jessica Kefalos, Freshman Class Advisor-\$1,444.00 0 years experience, 1 year contract
- 38. Chuck Collins, Band Director-\$9,004.00 35 years experience, 2 year contract
- <u>Leave of Absence</u> The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Taylor Gosseck, Art Teacher at the Middle School, effective September 10, 2021. Anticipated date of return will be March 28, 2022. FMLA leave will run concurrent with sick leave.
- <u>Leave of Absence</u>—The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Chasity Dempsey, Teacher at Suffield Elementary effective October 10, 2021. Anticipated date of return will be January 18, 2022. FMLA leave will run concurrent with sick leave.
- <u>Leave of Absence</u> The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Anthony Pulice, Teacher at Brimfield Elementary effective May 19, 2021 (anticipated). Date of return will be approximately 3 weeks. FMLA leave will run concurrent with sick leave.
- <u>Leave of Absence</u> The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Jessica Kefalos, English Teacher at the High School, effective October 18, 2021. Anticipated date of return will be January 5, 2022. FMLA leave will run concurrent with sick leave.

- <u>Leave of Absence</u> The Superintendent recommends that the Field Board of Education approve a medical leave of absence for John Patch, Custodian at Brimfield Elementary effective May 19, 2021. Anticipated date of return will be June 18, 2021. FMLA leave will run concurrent with sick leave.
- Resignations— The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:
- 1. Alicia Antol, Computer Teacher at the High School, effective August 20, 2021.
- 2. Susan Gorney, Bus Driver, effective June 14, 2021.
- 3. Forrest Botsford, Asst. Mechanic at the Bus Garage, effective May 14, 2021.
- 4. Ashley Mauger, Senior Class Advisor 2 year Supplemental Contract (2021-2022 school year-second year), effective May 4, 2021.
- Resignations/Transfers The Superintendent recommends that the Field Local Board of Education accept the resignation/transfer of the following:
- 1. Janine Balzer, Parapro at Brimfield will transfer to Parapro at Middle School effective August 27, 2021.
- Resolution The Superintendent recommends that the Field Local Board of Education adopt the following resolution authorizing membership in the Ohio High School Athletic Association for the 2021-2022 school year.

Whereas, the Field Local Schools of Mogadore, Ohio, Portage County have satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and WHEREAS, the Board of Education/Governing Board and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, be it resolved by the Field Local Board of Education/Governing Board that Field Middle School and Field High School shall be members of the OHSAA and that the Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards. The Field Board of Education/Governing Board reserves the right to raise the eligibility standards as the Board deems appropriate;

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decision of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws and Sports Regulations and their interpretations.

- Resolution The Superintendent recommends that the Field Local Board of Education approve the grievance settlement between FLTA and the Field Local Board of Education.
- Graduation The Superintendent recommends that the Field Local Board of Education approve the list of Field High School Class of 2021 graduates, pending completion of all local and state requirements as presented (Exhibit S-1).
- Operations/Vendor Contracts The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:
- 1. Summit County Educational Service Center, contract for a special education student(s) to attend Kids First/Transition Opportunity (Exhibit S-2).
- 2. Children's Advantage Partnership Agreement-August 1, 2021-July 31, 2022 (Exhibit S-3).
- 3. Blue Technologies Smart Solutions-scanning software package-one year contract (Exhibit S-4).
- 4. Avalon Document Services-scanning of back file student special education folders (Exhibit S-5).

• Informational Items

1. Donnita Kay Snowberger Galland – Classified Sub Effective Date (4/16/21)

Member Miller moved, seconded by Member Calcei that the Field Local Board of
Education approve Kristen Porter Certified Substitute
Roll Call: Miller-Yes, Calcei-Yes, Kline-Yes, Stewart-Yes, Porter-Abstain.
President declared the motion carried.

• Kristen Porter Brimfield Elementary Certified Substitute Effective May 13, 2021 at a per diem rate.

TREASURER CONSENT AGENDA

Member Stewart moved, seconded by Member Porter that the Field Local Board of Education approve the Treasurer consent agenda items as presented.

Roll Call: Stewart-Yes, Porter-Yes, Kline-Yes, Miller-Yes, Calcei-Yes.

President declared the motion carried.

Treasurer Items

- Fiscal The Treasurer recommends that the Field Local Board of Education approve the following:
- 1. Financial reports for the period ending March 31, 2021.
- 2. Revision to the 2021-2025 Five Year Forecast.
- <u>Donations</u> The Treasurer recommends that the Field Local Board of Education accept the following donation(s):
- 1. William & Margorie Conroy-Endowment Scholarship-\$1,000.00

There being no further business to come before the Field Local Board of Education Member Kline moved, seconded by Member Miller to adjourn the May 10, 2021. regular meeting.

21-0045

Roll Call: Kline-Yes, Miller-Yes, Porter-Yes, Stewart-Yes, Calcei-Yes.

President declared the motion carried.

The meeting was adjourned at 7:14 P.M.

Steve Calcei, President

Attest: Todd Carpenter, Treasurer

Field High School Class of 2020-2021

Graduates

Alexander	Adams	Α	Marley	Grimm	Α
Cayleb	Adkins	Α	Matthew	Hall	Α
Landon	Amonett	A	Riley	Hanan	OEI
Mason	Andexler	Α	Sebastian	Harper	MJVS
Juan-Carlos	Barreto	OEI	Jaida	Heminger	Α
Denise	Barto	Α	Brianna	Hepler	MJVS
Ryan	Bower	A	Aisley	Herndon	Α
Seth	Brant	MJVS	Madelyn	Hill	MJVS
Cameron	Brown	A	Haley	Hopkins	Α
Hailey	Cannon	Α	Alexsa	Hurd	Α
Chyanne	Carder	MJVS	Azuriah	Johnson	MJVS
Kylie	Carper	OEI	Macy	Keller	OLOE
Mya	Casalinova	Α	Devon	Keys	Α
Lauren	Chalmers	OEI	Dylan	Keys	MJVS
Wayne	Chambers	OEI	Jeremiah	Knight	MJVS
Carson	Chesnut	Α	Justin	Koerner	Α
Allyson	Clapp	OLR	Elisa	Kucalaba	Α
Natalie	Coduto	MJVS	Isaac	Lambert	Α
Caden	Contant	Α	Charles	Lee	OLR
Kalei	Cook	Α	Elaina	Letso	Α
Kloe	Cooper	OLR	Maria	Lonneman	Α
Alexa	Craig	Α	Makenna	Lopane	Α
Zachary	Davis	Α	Landon	Malone	OEI
Olivia	DeVries	A	Julia	Mancini	Α
Nicholas	Dopkosky	A	Khinawa	Marler	OLR
Brandon	Drake	MJVS	Samuel	Mars	MJVS
John	Dretzel	OEI	Dallas	McAmis	Α
Hannah	Ebner	OLOE	Jordan	McComb	OEI
Axel	Elton	MJVS	Brandon	McCoy	Α
Mason	Evans	A	Amelia	McHenry	Α
Kaitlyn	Feller	A	Tyler	Miller	CPI
Jeremy	Fioretti	LEAP	Aidan	Milton	Α
Taylor	Flynn	A	Asa	Moledor	OLCP
Madison	Ford	OLR	William	Moody	Α
Jack	Frasher	Α	Jordan	Moore	OLR
Justin	Freudeman	Α	Thomas	Morris	OEI
Jason	Gao	MJVS	Emily	Newpher	Α
Jacob	Gartner	Α	Margarita	Nicolacakis	Α
Angel	Gonzales	MJVS	Evelyn	O'Connell	MJVS
Logan	Gostlin	OLR	, Kiarra	Pamer	Α
Brodie	Grant	OLOE	Colin	Parsons	Α α
					Ne

SUMMIT EDUCATIONAL SERVICE CENTER CONTRACT FOR SERVICES FOR STUDENTS WITH A DISABILITY

Student Institutional Placement in a School other than Student(s) District of Residence

AGREEMENT FOR ADMISSION FOR TUITION PUPILS PURSUANT TO SECTIONS 3327.07, 3327.06, 3323.14, and 3317.08 O.R.C.

SCHOOL OF ATTENDANCE: Kids First/TOPS EXTENDED SCHOOL YEAR PROGRAM

f Residence) for educational purpo the Field Local School District	
	(District of Residence) hereby agrees to pay directly enter for each of the listed pupil(s) an amount equal to the tuition rate of to the Summi
ducational Service Center (Distric	of Attendance).
	Center Board of Governors (District of Attendance) will NOT include these H placed pupil(s) in their ADM certification.
Name of Student	Address of Student
	2 Weentdan Iv og Jangades, Olim 142tu
es TAE grings	
Ve hereby accept the pupil(s) dister	i below to our school/program on the terms described above. 4/27/21 Ture Date
Ve hereby accept the pupil(s) dister	1/27/21
Ve hoseby accept the pupil(s) dister- pupil (s) distributed in the pupil (s) dister- strictor Attendance Superintendent Signa	1/27/21
Ve hereby accept the pupil(s) disternished Attendance Superintendent Signature Assures of Attendance Trastrer Signature Ve hereby acknowledge and appre	1/27/31 Date
District of Attendance Superintendent Signature We hereby acknowledge and appresor the school year 2021	Date Unite Date Unite Date Date Date Date
Ve hereby accept the pupil(s) dister- district of Attendance Trustier Signature Ve hereby acknowledge and appre	District of Residence District of pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described about the above listed pupil(s) to your school/program on the terms described above listed pupil(s) to your school/program on the terms described above listed pupil(s) the above listed pupil(s) to your school/program on the terms described above listed pupil(s) the
Ve hereby accept the pupil(s) dister- district of Attendance Trustier Signature We hereby acknowledge and appre- for the school year 2021	District of Residence We likewise acknowledge and approve the additional cost of a One-on-O
Ve hereby accept the pupil(s) disternished Attendance Superintendent Signature Ve hereby acknowledge and appropriate school year 2021 Aide, if required by the IEP.	District of Residence We likewise acknowledge and approve the additional cost of a One-on-O



CHILDREN'S ADVANTAGE & FIELD SCHOOL DISTRICT

PARTNERSHIP AGREEMENT

Children's Advantage will provide the following to Field Local School District from August 1, 2021 to July 31, 2022:

- 1. One School Based Case Manager who will work in the school district 5 days a week.
- 2. Cost of a full-time case manager 65,000. Starting in August, CA will invoice Field per month \$5416.67.
- 3. End of year statistics of how many students were served, how many were impacted by trauma and substance abuse, and how many visits home were completed will be sent to the Field school principals and to the Superintendent.

Field Local Schools will provide the following:

- 1. A primary contact person to assist with implementation.
- 2. A confidential telephone and location in the school to provide the school-based case management services.
- 3. Field district agrees not to hire the CA employee as a district employee.

This agreement contains confidential, proprietary business information and shall not be shared or discussed outside with CA staff or other outside parties. This agreement may be amended in writing by mutual consent of the parties.

This agreement may be amended in writing by mutual consent of the parties.

David Heflinger, Superintendent Date Field Local Schools 2900 State Route 43, Door #5 Mogadore, Ohio 44260

Kathy Regal MBA Chief Executive Officer Children's Advantage 520 N. Chestnut Street Ravenna, Ohio 44266

Date



Blue Technologies Smart Solutions Square 9

For

Field Local Schools

Published: April 14th, 2021



Dean Bagnola ECM Sales Executive +1 216.299.4128 dbagnola@btohio.com



Introduction:

Blue Technologies Smart Solutions ("BTSS") is pleased to present our proposal to provide Field Local Schools with our recommended ECM solution, Square 9. We are recommending the Square 9 solution because we believe it fully meets the following stated requirements:

- The power and performance to satisfy your requirements of creating an initial scan/archive/retrieve system starting with Special Education records with key identifiers of First Name, Last Name, and Date of Birth.
- Eliminating the need to increase labor time and costs by maximizing the efficiency of your billing processes will be fully met with the BTSS Document Management solution
- A system that is easy to use, versatile, and reliable that will enhance productivity throughout the school district.
- Reduction in time & labor, easy content management.

Like Field Local Schools, BTSS seeks to adapt and make constant improvements to meet the challenges of doing business in an increasingly digital world. Our goal is to supply you with products and services that enable you to do this productively.

Our Understanding of Your Requirements:

- Effective management and systematic approach of student/teacher files, with the goal of eventually
 automating the workflows of the content that travels around the school district, with infused rules to
 be more productive, effective, and efficient.
- The key element of those activities is the way the large volume of documents is tracked related to past student files that are back file converted.
- The efficient handling and routing of the large volumes of electronic documents poses a workload challenge for many organizations. Square 9 effectively captures and manages this paper and relates associated documents, gaining additional efficiency.

Stated Main Objectives for the Square 9 Solution:

- Ability to create a streamlined approach for student records, originating with special education files and expanding to other departments.
- Updated for tracking student credit hours balances through the guidance department.
- Ability for users to manually match or approve purchase orders using header/footer data.
- Ability to implement a document management system that allows for growth and expansion of functionality in knowledge and number of users.

Blue Technologies Smart Solutions

The Financial Proposal



SALES PROPOSAL

5885 Grant Ave., Cleveland, Ohio 44105 216-271-4800

Number SSIQ53810-01 Date Apr 28, 2021

Sold To
Field Local Schools
David Heflinger

2900 State Route 43
Mogadore, Ohio 44230

Ship To
Field Local Schools
David Hellinger

2900 State Route 43
Mogadore, Ohio 44230

Phone 330-673-2659

Phone 330-673-2659

Here is the quote you requested.

Dean Bagnola Oty Description One-time Fees: 12 GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per Month - Minimum 12 Months 36 Image Xchange (Per Month, One Year Increments Required 3 Per Diem Remote ECM Services Recurring Fees: 12 GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per Month - Minimum 12 Months 36 Image Xchange (Per Month, One Year Increments Required)	\$25 80 Unit Price \$375.00 \$10.00 \$1,400.00	ELOW Ext. Pric. \$4,500,00
One-time Fees: 12 GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per North - Minimum 12 Months 36 Image Xchange (Per Month, One Year Increments Required 3 Per Diem Remote ECM Services Recurring Fees: 12 GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per North - Minimum 12 Months	\$375.00 \$10.00	
12 GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per Nonth - Minimum 12 Months 36 Image Xchange [Per Month, One Year Increments Required 3 Per Diem Remote ECM Services Recurring Fees: 12 GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per Nonth - Minimum 12 Months	\$10.00	\$4,500.00
- Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per Month - Minimum 12 Months Image Xchange Per Month, One Year Increments Required Per Diem Remote ECM Services Recurring Fees: GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per Month - Minimum 12 Months	\$10.00	\$4,500.00
3 Per Diem Remote ECM Services Rectifring Fees: 12 GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Entraction 1000 PPD & Square 9 Solutions Delivery Network - Per Month - Minimum 12 Months	555	
Recurring Fees: 12 GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per Month - Minimum 12 Months	\$1,400.00	\$360.00
12 GlobalSearch Cloud Education Essentials 3 User Bundle - Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per Month - Minimum 12 Months	777	\$4,200.00
 Includes Structured Extraction 1000 PPD & Square 9 Solutions Delivery Network - Per Month - Minimum 12 Months 		
36 Image Xchange [Per Month, One Year Increments Required	\$375.00	\$4,500.00
make manager, at manager, one cast indigital tradelia	\$10.00	\$380,00
3 users for 12 months 25% deposit due with order 50% due upon delivery (installation) 25% due upon completion and sign-off		
Additional labor costs may be required and will be determined through final scoping.	otal: Tax:	\$9,060.00
Please contact me if I can be of further assistance	ping:	\$0.00
ignature Date One Time	otal	\$9,060.00
Cor	tract Information	
nnt Name Contract Start	Date:	
ne Customer agrees that the labor/installation amount Contract End	Date:	
ovided is a good faith estimate based on the information we Annual 1	otal:	\$4,850.00
ve at this time. If there is a change in scope or other factors, ditional charges may apply. Annual Total w	otal.	

Prices valid for 30 days please reconfirm thereafter. Price based on total purchase unless otherwise stated. Training or consulting service and configuration not included, billable at our published rates. All products are covered by manufacturers warranty only - Any additional coverage must be specifically mentioned in the quote. No other warranties express or implied. We shall not be liable for any loss of business profits or goodwill, data or any other damages, Items are only returnable with approval and a restocking fee if unused and complete including packing material. This order is subject to approval by BT / BTSS.



IF CONSULTANT HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LIABILITIES. CONSULTANT SHALL NOT BE RESPONSIBLE FOR PROBLEMS THAT OCCUR AS A RESULT OF CUSTOMER'S USE OF ANY THIRD-PARTY SOFTWARE OR HARDWARE. IN NO EVENT SHALL THE AMOUNT CUSTOMER MAY RECOVER FROM CONSULTANT UNDER THE CONTRACT DOCUMENTS ON ANY THEORY OF LIABILITY EXCEED THE LESSER OF CUSTOMER'S ACTUAL DIRECT PROVABLE DAMAGES OR THE TOTAL PAYMENTS CUSTOMER HAS MADE FOR THE SERVICES IN THE THREE (3) MONTHS IMMEDIATELY PRECEDING THE EVENT GIVING RISE TO SUCH LIABILITY. THE LIMITATIONS SET FORTH IN THIS SECTION 4 SHALL NOT APPLY TO BODILY HARM OR DAMAGE CAUSED TO TANGIBLE PROPERTY CAUSED BY THE WILLFUL MISCONDUCT OR GROSS NEGLIGENCE OF ALL COVERED.

- 5. Confidential and Proprietary Information: Each party agrees that all know-how, business, technical and financial information it obtains ("Receiving Party") from or have access by the disclosing party ("Disclosing Party") constitute the confidential property of the Disclosing Party ("Confidential Information"). Except as may be necessary to perform its obligations under this Agreement, the Receiving Party will hold in confidence and not use or disclose any Confidential Information. The Receiving Party's nondisclosure obligation shall not apply to information that: (i) was known to it prior to receipt of the Confidential Information; (ii) is publicly available; (iii) is rightfully obtained by the Receiving Party from a third party; (iv) is independently developed by employees of the Receiving Party; or (v) is required to be disclosed pursuant to a regulation, law or court order. The obligations of confidentiality herein shall expire one (1) year after the expiration or termination of this MSA.
- 6. Indemnification: Customer will defend, and/or settle, any third party claim or suit brought against Consultant or its employees, agents, officers, directors, shareholders or contractors ("Indemnified Parties") caused by the actions or omissions of Customer arising out of or related to: (i) the use or transmission of Customer Data; (ii) the loss, theft or misuse of passwords and/or login information used to access any administrative login or user accounts; (iii) violation of Regulatory Requirements applicable to Customer's business operations; or (iv) claims based on software licensing violations, copyright infringement, trademark and patent infringement. Customer will pay all damages finally awarded by a court of competent jurisdiction or agreed to in settlement by Customer attributable to such claim.
- 7. Independent Contractor: The parties to this MSA are independent contractors. There is no relationship of partnership, joint venture, employment, franchise or agency created hereby between the parties. Neither party will have the power to bind the other or incur obligations on the other party's behalf without the other party's prior written consent.
- 8. Assignment: Customer may not assign any part of the Contract Documents without Consultant's prior written consent., Any purported assignment in violation of this section shall be void.
- 9. Disputes; Governing Law: (a) Except for a breach or threatened breach of Section 5 or 11, in the event of a dispute between the parties over any matter relating to this MSA ("Dispute"), each party agrees to use good faith efforts to resolve the Dispute by informal means through discussions and meetings with the other party. (b) If the parties are not able to informally resolve a Dispute within thirty (30) days (or such longer period as is mutually agreed to between the parties), then either party may proceed with such other legal remedies as the party deems appropriate under the circumstances. Except as otherwise provided in the Contract Documents, if any claim, suit, or other proceeding is instituted to compel compliance with or remedy the breach of this MSA, then the prevailing party will be awarded all reasonable litigation expenses, including attorney's fees, in addition to any other remedies available. (c) Each of the parties recognizes that the damages which will arise out of a breach of Section 5 or Section 11 are of a special, unique and extraordinary character, and that monetary damages alone are an inadequate remedy. Either party may therefore seek specific performance, including injunctive relief, for a breach of Section 5 and Consultant in the event of breach of Section 11. (d) Notwithstanding the place where this MSA may be executed by either party, this MSA is governed by the laws of the State of Ohio, without giving effect to its principles of conflicts of law. The parties herein agree to submit to jurisdiction and venue exclusively in the State and Federal Courts located in Cleveland, Ohio for



Accepted and agreed to as of the Effective Date by the authorized representative of each party:

Customer:	Consultant:
Field Local Schools	Blue Technologies Smart Solutions, LLC.
Authorized Signature:	Authorized Signature:
Name:	Name:
Title:	Title:
Notice Information:	Notice Information:
Address:	Address:
	5885 Grant Ave.
Phone:	Cleveland, OH 44105
	Phone: <u>216-271-4800</u>
Primary Contact Name:	
Email:	Primary Contact Name: Paul Hanna
	Email:phanna@btohio.com

Exhibit S-5 May 10, 2021



Document Scanning Proposal Back File Documents

Field Local Schools April 26, 2021

PREPARED FOR:

Tim Fox

Marty Bohn

Avalon Document Services

1360 East 9th Street Suite 150 Cleveland, OH 44114

marty.bohn@teamavalon.com

Office 216.592.9999 Cell – 440.552.4559 Thank you for the opportunity to provide you with a proposal to facilitate your document imaging needs. Avalon will provide a turnkey imaging service, designed to meet the specific needs of Field Local Schools. Details of Avalon document imaging services are laid out below including deliverables, important assumptions, specifications, as well as pricing.

Avalon Background Information

Avalon started in 2000 with three people and three rented copiers in Syracuse, New York. We were a legal copy company that prided itself on high-quality products and a high level of customer service. We still provide the traditional legal copy services that got us started, but Avalon has evolved to provide a wide array of niche document services including scanning, managed office services, digital forensics, cybersecurity, and eDiscovery, to a number of industries. In 2016, Avalon formalized a long-time strategic partnership with highly respected DIGITS LLC, a digital forensics and cyber security company that provides high-end investigations and cyber security services to companies all over the United States. This partnership has further allowed Avalon and DIGITS to provide services to help clients overcome the constantly evolving challenges related to investigations, litigation, and network security, in addition to our comprehensive paper-based document services for all industries. Our company has evolved to include over 165 team members in 9 offices across 5 states, servicing clients all over the United States. At our core, we are problem solvers. We work hard to find solutions to our clients' challenges and continue to prove that no one can out-service our team.

Mission

We are here to solve problems and overcome challenges.



Deliverables

Avalon understands the importance of converting your documents in a timely manner and with the highest quality and accuracy possible. To that end, Avalon will implement the following strategy, utilizing the most up to date technology available to ensure that our staff and workflows are as efficient as possible.

Physical location-

All scanning, indexing, quality control, and media production will take place at Avalon's secure confidential facilities.

Equipment and Technology-

Avalon will provide and will be responsible for all equipment and technology needed to complete the document imaging task. All documents will be scanned using high quality production scanners and powerful scanning software.

Confidentiality-

Avalon is a secure facility. We are not open to the general public. As a condition of employment all employees undergo background checks and upon hiring, sign non-disclosure confidentiality agreements.

Quality Control-

Each page is viewed and compared against the original document. As necessary, pages are rescanned, rotated or reordered. Avalon will certify that all scanned images are a true and accurate representation of the originals.



Important Assumptions

- The pricing for back file documents is configured at a discounted rate based on the
 assumption that there will be no hard deadline for the project. However, if a
 document is needed while in Avalon's possession, Avalon is prepared to make it
 available to the client within a reasonable timeframe.
- Avalon will pick up the original documents from the Field Local Schools, Ohio. The
 original documents will be kept within Avalon's secured facility for the duration of the
 engagement.
- Avalon will develop and implement a document retrieval process to enable you to access/retrieve needed documents while they reside at Avalon.
- Documents are currently fastened with staples, paperclips, rubber bands and other physical fasteners. Avalon will prepare each box prior to scanning and will not reassemble original documents after scanning.
- Avalon will scan all documents color for color, size for size.
- Avalon will unitize/folder documents to meet customer's expectation.
- Optical Character Recognition (OCR).
- Sample scans will be provided prior to project inception.
- Originals can be destroyed by Avalon upon scanning completion, with written(email)
 authorization.
- Avalon will work with Blue Technology to get images loaded into Square Nine software.



Pricing for Boxes in the Field Local Schools

Whole Inch Price - Upfront Terms

- 346" as measured on 4/8/2021
- \$18.00 per inch x "346" (total inches)= \$6,228.00
- Price that is quoted is exact and "all-Inclusive", covering all services listed in the assumptions and deliverable sections.



Service Agreement

- Insurance Avalon maintains Errors and Omissions liability insurance policies which insure against a negligent act, error, or omission, and the oral or written publication of material that violates a person's right of privacy. Avalon also maintains a Commercial General Liability Policy.

 Evidence of coverage will be provided to Provider upon request.
- Indemnification Each party (the "Indemnifying Party") agrees to defend at its expense and indemnify and hold harmless the other party (the "Indemnified Party") and its partners, affiliates, employees, agents, successors and assigns, from any and all losses, costs, damages, liabilities and expenses (including, without limitation, reasonable legal fees and expenses) arising from or in connection with: (i) the death or bodily injury of any person caused by the negligence or willful misconduct of the Indemnifying Party; (ii) the damage, loss or destruction of any real or tangible personal property caused by the negligence or willful misconduct of the Indemnifying Party; (iii) the Indemnifying Party's interview, hiring, employment, or personnel processes and practices.
- Governing Law The laws of the State of Ohio shall govern any dispute or controversy between the parties relating to or arising out of this Agreement or any amendment or modification thereof. Each party hereby consents to the exclusive jurisdiction of the courts located in Cuyahoga County in the State of Ohio in the event of a dispute arising out of or under this Agreement.
- Force Majeure Either party's performance will be excused, if and to the extent reasonably necessary, in the event that an act of God, war, civil commotion, terrorism, fire, explosion, or other force majeure event that occurs without the fault or negligence of the non-performing Party prevents timely performance under the Agreement. Other events constituting force majeure include any unforeseeable event that cannot be reasonably circumvented, is beyond a Party's reasonable control, and not due to that Party's negligence, provided that such Party uses commercially reasonable efforts to resume performance as soon as reasonably practicable.
- Payment of invoices Avalon will be paid within 30 days of receipt of invoice. By signing this statement of work, the undersigned agrees that they are authorized to enter into this agreement on behalf of Field Local Schools. The undersigned agrees that Filed Local Schools is solely and fully responsible for payment of all amounts due to Avalon. Responsibility to pay Avalon may only be transferred to another party upon signed written agreement by Avalon.



Execution

This Statement of Work contains the entire project as estimated by both parties. IN WITNESS WHEREOF, and intending to be legally bound, the parties hereto have executed this Agreement as of the Effective Date.

Field Local Schools	Avalon Docs
Name: Tim Fox	Name: Marty Bohn
Title: Director of Operations	Title: Managing Partner
Date:	Date:
Signature:	Signature:



Quotes Scanning Software

avaion	OBM back records	docu ware OBM 7499. year 7499. year	square 9 blue tech 4500. year 1	docu-share cloud	company software cost phase 2 current students user lic
	2795	15 full users 4 full users	3 concurrent	5= concurrent	ents user lic
		799,00/ monthx 12 months= 9588.00 325.00/ month x 12 months = 3900.00	3 concurrent 375.00/ month x 12 months = 4500.00	5= concurrent 535.00 /month x 12 months = 6420.00	maintenance/support
6228	4999		10.00 per lic per month 360. y		image exchange
30	•	7499 3900	4200	2400	setup, config, training total cost
		17087 95 11399 39	9060 480		after year 1 9750 34:
		9588 50 GB 3900 50GB	4860 50 GB	6420 200 GB	after year 1 cloud storeage

Field Local School District

Schedule of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Years Ended June 30, 2017, 2018 and 2019 Actual; Forecasted Fiscal Years Ending June 30, 2021 Through 2025

					L					
			Actual				_ 1	Forecasted		
		Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Average Change	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025
1.010		\$9,778,239	\$9,767,944	\$12.668.453	14.8%	\$14,994,667	\$15,238,747	\$15,238,747	\$15,238,747	\$11,371,561
1.030 1.035 1.040		7,135,312	7 053 174 115,068	6,545,173	2.3%	6,759,042	6.759,042	6,759,042	6.993,599	6,993,599
1.045	Restricted Federal Grants-in-Aid - SFSF Property Tax Allocation	2 037 114	1,197,925	7.272.585	1.1%	1,506,562	1,531,086	1.531.086	1.531,086	1.531.086
1.070		20,312,311	19,987,611	22,665,099	2.9%	25,431,899	25,700,503	25,700,503	25,935,060	22,067,874
2.010 2.020 2.040 2.050 2.060	Other Financing Sources Proceeds from Sale of Notes State Emergency Loans and Advancements (Approved) Operating Transfers-In Advances-In All Other Financing Sources	141,553	158.670 506.977	94,506 80,772	-14.2%	264.044	167,690	167,690	167,690	167,690
2.070	Total Other Financing Sources	259.217	665,647	175,278	41.6%	344,816	248,462	248,462	248,462	748,467
2.080		20,571,528	20,653,258	22,840,377	2:5%	25,776,715	25,948,965	25,948,965	26,183,522	22,316,336
3.010	Expenditures Personal Services Employees' Retirement/insurance Benefits	10,558,475 4,070,936 5,102,243	10,451,244 4,115,642 5,113,249	10,899,973 4,171,143 5,295,264	1.6%	11,805,682 4,561,157 5,480,598	11,489,064 4,790,360 5,672,419	12,333,356 5,226,421 5,870,954	13.297.692 5.711.798 6.076.437	13,758,887 6,160,741 6,289,113
3.040		582 221	505,866	561,834	3.9%	125,000	569,227	350.000	350,000	350,000
3.060	ם ב כ									
4.010										
4,030 4,040 4,050	Principal-State Loans Principal-State Advancements Principal-HB 264 Loans									
4.055			0 0	0000	700	00 4 4 4 0	440 440	000 200	436 356	445 083
4.300	Other Objects Total Expenditures	20,981,749	20,912,381	21,554,831	1.4%	23,255,696	23,290,482	24.797,681	26,482,053	27,634,936
5,010		46.561	56,692	56,307	10.5%	56,692	26,692	56,692	56,692	56,692
5,020		144 521 439,122	94,506	264,044	72.4%	089.791	060.701	060'/01	060,101	Dep'sp
5.040		630,204	151,198	320,351	17.9%	224,382	224.382	224,382	224,382	224,382
5.050		21,611,953	21,063,579	21,875,182	%2.0	23,480,078	23,514,864	25,022,063	26,706,435	27,859,318
6,010	Excess of Revenues and Other Financing Sources over	1.040.425-	410 321-	965,195	-197.9%	2,296,637	2,434,101	926,902	522 913-	5,542,982-
	(maer) Experiorines ario construction									

See accompanying summary of significant forecast assumptions and accounting policies
Includes: General fund, Emergency Levy fund, DPIA fund, Textbook fund and any portion of Debt Service fund related to General fund debt